

# **AVID Site Team Plan**

AVID's mission is to close the achievement gap by preparing all students for college readiness and success in a global society.

#### **Site Information**

Name:	PMHS AVID Site Team
Principal:	Mr. Jeremy Richardson
Address:	4410 Crenshaw
District:	PISD
County:	Harris
City, State, ZIP:	Pasadena TX 77502
School Year:	2016-2017

#### **AVID Information**

Elementary	Secondary	
Site Principal:	Coordinator:	Dolores Bakdounes
Number of AVID Elementary Classes:	- Administrator:	Angela Kennedy
Grade Level(s) Implementing:	Number of AVID Elective Sections:	2
Date First Implemented:	Date First Implemented:	2008

#### **Support Needs**

Our needs for immediate/ongoing support include:

In order to monitor AVID students' progress we need access to campus' State test scores, data reports, copies of state data reports from last and most current year. We need to continue to monitor AVID students'' grades and graduation plans. We need counselor support to encourage students to take AVID and make sure it works with their chosen pathways and graduation course sequences.

Site	Plan	Prepared	by:
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(Name and Title/Role)

Dolores Bakdounes AVID elective teacher

Angela Kennedy, AVID Administrator (Assistant Principal)

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District Director

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#### Site Team Goal

Essential 1 AVID Student Selection will be focused on students in the middle with academic potential, who would benefit from AVID support to improve their learning, and to begin a serious college preparation.

Site:   Elementary Site  Seconda	ary Site		
Name of the AVID Essential that th	is goal aligns with:		
Experienced Sites: Is this recomme	nded in your CSS? 🗆 Yes	□ No	
AVID Level of Use:  Not AVID (0)	$\Box$ Meets Certification (1)	Routine Use (2)	$\Box$ Institutionalization (3)
Who is the target audience for this	goal?  □ Grade Level(s) [	]	Schoolwide

Complete the first three columns as you plan. Complete the last column as you gather evidence throughout the school year.

Action Steps: How will we make it happen?	<b>Evidence:</b> How will we monitor this goal? What evidence will we use to measure our success/growth/progress?	<b>Timeline/Resources:</b> When will we complete this? What will be the benchmark? What resources (AVID, school, district) will be used? What expenditures are necessary?	<ul> <li>Connections to:</li> <li>CSS recommendation</li> <li>District strategic plan</li> <li>School improvement plan</li> <li>Other school initiative</li> </ul>
We will inform the students about the AVID system and give them the opportunity to choose to participate in the program. We will follow the PISD AVID recruitment timeline.	We will monitor the enrollment process with the counselors.	October 2016. Start looking at Recruitment & Retention Plan. 1 <sup>st</sup> week November 2016 we will pass out the recruitment form "Who is an AVID student?" to all teachers. 1 <sup>st</sup> week December 2016 we will add candidates. January 2017 we will discuss with counselors	Campus improvement plan with the AP over this area

## **Individual Commitment Statements**

Name/role of staff member making an individual commitment aligned to this goal:	Specific commitment that the individual is making:
Dolores Bakdounes /AVID elective teacher Angela Kennedy, AVID Administrator, Assistant Principal	Communicate with campus staff and students to complete recruitment plan on time and increase AVID numbers.



#### Site Team Goal

Essential #2 The AVID participants choose to participate in the AVID elective curriculum. By deciding to join AVID students become independent learners which is an AVID ultimate goal. AVID staff should encourage parents and students to have discussions about the benefits of the AVID system. Parents inclusion efforts should be initiated by the PMHS AVID Site Team

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Complete the first three columns as you plan. Complete the last column as you gather evidence throughout the school year.

Action Steps: How will we make it happen?	Evidence: How will we monitor this goal? What evidence will we use to measure our success/growth/progress?	<b>Timeline/Resources:</b> When will we complete this? What will be the benchmark? What resources (AVID, school, district) will be used? What expenditures are necessary?	Connections to: • CSS recommendation • District strategic plan • School improvement plan • Other school initiative
The PMHS AVID 2016- 2017 Site Team will invite and include parents. The parents will play a specific roll and they will assist the whole team by participating in the Site Team meetings, helping with AVID activities like: AVID Showcase, College Field Trips , AVID Parent Night and College Informational sessions.	We will monitor the attendance of parents and other members of the Site Team members to meetings and activities by saving copies of the sign in sheets. We will review the effectiveness of the Site Team, and how it benefits the students at the end of the year.	August 2016 we will invite parents to join our AVID site team September 2016 parents will join first AVID Site Team meeting October 2016 parents will be involved in community activity and college informational sessions. Parents will be involved and will support the rest of the Site Team meetings and activities for the end of the first semester and the second semester.	Campus improvement plan



Name/role of staff member making an individual commitment aligned to this goal:	Specific commitment that the individual is making:
Dolores Bakdounes/ AVID elective teacher Angela Kennedy, AP Administrator, Assistant Principal	Set up calendar for Site Team meetings for school year including parents attendance and specify how parents will participate.
AVID Site Team Plan	

#### Site Team Goal

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