



AVID Site Team Plan

AVID's mission is to close the achievement gap by preparing all students for college readiness and success in a global society.

Site Information

Name: Sam Rayburn High School
Principal: Robert Stock
Address: 2121 Cherrybrook Lane
District: Pasadena ISD
County: Harris
City, State, ZIP: Pasadena, Texas 77502
School Year: 2016-2017

AVID Information

Elementary

Site Principal: _____
Number of AVID Elementary Classes: _____
Grade Level(s) Implementing: _____
Date First Implemented: _____

Secondary

Coordinator: Jennifer Edwards
Administrator: Temeka Brown
Number of AVID Elective Sections: 12
Date First Implemented: 2006

Support Needs

Our needs for immediate/ongoing support include:

We need to create a plan to take the strategies schoolwide and create an accountability system to make sure they are being implemented with fidelity.

Site Plan Prepared by:

(Name and Title/Role)

Jennifer Edwards, Coordinator

Teresa Sarabia, AVID Teacher

Michael Ellis, AVID Teacher

Temeka Brown, Administrator

AVID Site Team Plan



Site Team Goal

To create a long-lasting plan of action for retention in the AVID class throughout the 4 years.

Site: Elementary Site Secondary Site

Name of the AVID Essential that this goal aligns with: # 3 Recruitment within the AVID Elective

Experienced Sites: Is this recommended in your CSS? Yes No

AVID Level of Use: Not AVID (0) Meets Certification (1) Routine Use (2) Institutionalization (3)

Who is the target audience for this goal? Grade Level(s) [9-12] AVID Elective Schoolwide

Complete the first three columns as you plan. Complete the last column as you gather evidence throughout the school year.

Action Steps: How will we make it happen?	Evidence: How will we monitor this goal? What evidence will we use to measure our success/growth/progress?	Timeline/Resources: When will we complete this? What will be the benchmark? What resources (AVID, school, district) will be used? What expenditures are necessary?	Connections to: <ul style="list-style-type: none"> • CSS recommendation • District strategic plan • School improvement plan • Other school initiative
<p>We will create a long-lasting action plan for retention of current students in the AVID class so they can continue taking the course all 4 years.</p>	<p>At the end of the school year we will 80 to 90% retention across the grade levels.</p>	<p>We want the plan to be completed by October or November and ready for implementation by December.</p> <p>We will need to use the district timelines for scheduling to create our plan.</p>	<p>CSS Recommendation School Improvement Plan</p>

Individual Commitment Statements



Name/role of staff member making an individual commitment aligned to this goal:	Specific commitment that the individual is making:
The entire site team will be involved in the creation of the plan. This will ensure all departments are committed to helping.	They will help create the plan and the details that go with it.

AVID Site Team Plan

Site Team Goal

We need to create a plan to recruit and retain quality college-age tutors.

Site: Elementary Site Secondary Site

Name of the AVID Essential that this goal aligns with: Tutoring

Experienced Sites: Is this recommended in your CSS? Yes No

AVID Level of Use: Not AVID (0) Meets Certification (1) Routine Use (2) Institutionalization (3)

Who is the target audience for this goal? Grade Level(s) [_____] AVID Elective Schoolwide

Complete the first three columns as you plan. Complete the last column as you gather evidence throughout the school year.



Action Steps: How will we make it happen?	Evidence: How will we monitor this goal? What evidence will we use to measure our success/growth/progress?	Timeline/Resources: When will we complete this? What will be the benchmark? What resources (AVID, school, district) will be used? What expenditures are necessary?	Connections to: <ul style="list-style-type: none"> • CSS recommendation • District strategic plan • School improvement plan • Other school initiative
We will create a plan to attract quality college-age tutors using the input from the site team and faculty members.	We will have 4 college-age tutors in place by October and fully trained according to AVID's 16 hour tutor training model.	We will have the tutors by October. We will use AVID budgetary money to pay for the tutors time.	CSS recommendation

Individual Commitment Statements

Name/role of staff member making an individual commitment aligned to this goal:	Specific commitment that the individual is making:
AVID teachers	AVID teachers will recruit and interview the potential tutors.

AVID Site Team Plan

Site Team Goal

SRHS AVID Site Team will meet monthly to strengthen the AVID program on the campus.

Site: Elementary Site Secondary Site

Name of the AVID Essential that this goal aligns with# 11 Site Team

Experienced Sites: Is this recommended in your CSS? Yes No

AVID Level of Use: Not AVID (0) Meets Certification (1) Routine Use (2) Institutionalization (3)

Who is the target audience for this goal? Grade Level(s) [_____] AVID Elective Schoolwide

Complete the first three columns as you plan. Complete the last column as you gather evidence throughout the school year.

Action Steps: How will we make it happen?	Evidence: How will we monitor this goal? What evidence will we use to measure our success/growth/progress?	Timeline/Resources: When will we complete this? What will be the benchmark? What resources (AVID, school, district) will be used? What expenditures are necessary?	Connections to: <ul style="list-style-type: none"> • CSS recommendation • District strategic plan • School improvement plan • Other school initiative
<p>We will hold monthly site team meetings in person or on line through an LMS or email.</p>	<p>We will have minutes from the meeting as evidence for the CSS.</p>	<p>By the end of the year we will have a minimum of 6 meetings. No money is needed for these meetings.</p>	<p>CSS recommendation</p>

Individual Commitment Statements

Name/role of staff member making an individual commitment aligned to this goal:	Specific commitment that the individual is making:
AVID Campus Coordinator AVID Administrator	Setting agendas and meeting places for the site team meetings Making sure agenda items are followed up on and oversee the follow through